Instructions: Please answer the following statements about yourself to the best of your ability. Do not answer as you think you *ought* to answer, but as you really think. There are varying degrees to which these statements will be true or false. Please indicate the degree to which each statement identifies you by placing the appropriate number (0-5) to the left of each statement. Please include your first and last name before you return the inventory. You can also take this home and take your time. Thank you and have a great day in the Lord!

Mostly

Always

Seldom Sometimes Usually

Never

	0	I	2	3	4	5	
1.1	quickly a	nd accurate	ely identify	good and e	vil and I ab	hor evil.	
2. I	do not v	vant to lead	others or	lead projec	ts.		
3. 1	believe B	Bible study i	s foundatio	nal to the c	correct op	eration of a	ll the gifts.
4. I	view tria	ls as oppor	tunities for	personal g	rowth.		
5. I :	am defin	itely not gu	llible.				
6. I	want to	see things c	ompleted a	as quickly as	s possible.		
7. I :	am chee	rful and joy	ful.				
8. I :	see ever	ything as ei	ther black o	or white; no	gray area	s.	
9. I	easily red	cognize pra	ctical needs	s and I'm qu	iick to me	et them.	
10. 11	ove to s	tudy and do	research.				
11.11	love to e	ncourage o	thers to liv	e victorious	sly.		
12. I	love to	give withou	t others kn	owing abou	ıt it.		
13. l _l	prefer to	be under a	uthority in	order to h	ave authoi	rity.	
14. 1	am alway	s looking fo	or the good	l in people	rather thai	n the bad.	
15. 1	encourag	ge others to	a repenta	nce that pro	oduces god	od fruit.	
16. 1	especially	y enjoy mar	ual project	s, jobs, and	functions.		
17. 1	present 1	truth in a lo	gical, syste	matic way.			
18. l×	want a v	isible respo	nse when I	teach or sp	eak.		

	Never 0	Seldom I	Sometimes 2	Usually 3	Mostly 4	Always 5	
19.	l interce	ede for oth	er's needs and	d the salva	tion of los	st souls.	
20.	I will no	ot take resp	onsibility unle	ess delegat	ed by tho	se in authority	<i>/</i> .
21.	I love o	pportunitie	es to give pref	erence or	place to c	others.	
22.	I love to	o do thoug	htful things fo	r others.			
23.	l will en	dure critic	ism in order t	o ultimate	ly accomp	olish a task.	
24.	I want v	what I give	to others to b	e of high	quality or	craftsmanship	•
25.	l prefer	to apply ti	ruth rather tha	an researc	h it.		
26.	I empha	ısize facts a	and the accura	cy of wor	ds.		
27.	I enjoy :	showing ho	ospitality.				
28.	I have o	nly a few o	or no close fri	ends.			
29.	I boldly	operate o	n Biblical princ	ciples.			
30.	l keep e	everything	in meticulous	order.			
31.	I enjoy	word studi	es.				
32.	I prefer	systems o	f information	that have p	oractical ap	oplication.	
33.	I freely	give mone	y, possessions,	time, ener	gy, and lov	⁄e.	
34.	I am high	nly motivat	ed to organize	e that for	which I am	n responsible.	
35.	I have a	tremendo	us capacity to	show con	cern for c	others.	
36.	I can se	nse the spi	ritual and emo	otional atn	nosphere (of a group or	an individual.
37.	I will ass	ume respo	onsibilities if no	specific I	eadership	exists.	
38.	I am del prayed.	lighted wh	en my gift to s	omeone is	s an answe	er to a specific	prayer they have
39.	l prescr	ibe precise	steps of action	on to aid p	ersonal th	e growth of o	others.

Always

Never Seldom Sometimes Usually Mostly

	0	I	2	3	4	5	
40.	I prefer	to use Bib	lical illustration	ons rather	than life ill	lustrations.	
41.	I am a	detail perso	n with a goo	d memory.			
42.	I easily	perceive th	e character o	of individua	s and gro	ups.	
43.	I believ	e the accep	tance of diffi	culties will	produce p	ositive pers	onal brokenness.
44.	l will st	ay with a p	roject or assi	gnment unt	il it is con	npleted.	
45.	l valida	te truth by	checking out	the facts.			
46.	I focus	on working	with people	•			
47.	I want	to feel a pa	rt of the min	istry to whi	ch I contr	ribute mone	y or resources.
48.	I expre	ss ideas and	d organizatio	n in ways th	at commi	unicate clear	·ly.
49.	I am at	tracted to p	people who a	re hurting	or in distr	ess.	
50.	I am ru	led by my h	neart rather t	han by my	head.		
51.	l espec	ially enjoy v	vorking with	long-range	goals and	planning.	
52.	I give o	only by the l	eading of the	Holy Spirit	·.		
53.	I encou	ırage others	s toward spir	itual growt	h in their	personal mi	nistries.
54.	l strong	gly object w	hen Scriptur	e is used o	ut of cont	ext.	
55.	I have a	a hard time	saying "no" t	o requests	for help.		
56.	I view t	the Bible as	the ultimate	foundation	for truth,	, belief, actio	n, and authority.
57.	I am fra	ank, outspol	ken and don'	t mince wo	rds.		
58.	I am m	ore interest	ted in meetin	g the needs	of others	s than my ov	wn needs.
59.	I am ve	ry concern	ed that truth	is establish	ed in ever	ry situation.	
60.	I find tr	ruth in my e	experience, th	nen validate	it with So	cripture.	
61	I give to	o support a	nd bless othe	ers or to ac	lvance a m	ninistry	

	Never 0	Seldom	Sometimes 2	Usually 3	Mostly 4	Always 5		
62.	I am a v	isionary pe	erson with a b	road pers	oective.			
63.	I take ac	ction to re	move hurts ar	nd relieve	distress in	others.		
64.		ore concer distress.	ned about me	ntal and e	motional d	listress in oth	ers more so than	
65.	I easily f	facilitate re	sources and p	eople to a	accomplish	tasks or goa	ls.	
66.	I view h	ospitality a	s an opportu	nity to give	to others	5.		
67.	I really e	enjoy doing	g personal cou	ınseling.				
68.	I am mo feelings.	•	e than subjec	tive. In ot	her words	s, I depend mo	ore on facts than	
69.	I enjoy v	working or	ı immediate g	oals rathe	than on l	ong-range go	als.	
70.	I am ver	ry persuasi	ve in public sp	eaking.				
71.	I show I	ove for otl	ners in deeds	and actior	s more th	an words.		
72.	I have ea	asily develo	oped and use	a large voo	abulary.			
73.	I will dis	scontinue p	personal coun	seling if a _l	person sho	ows no effort	to change.	
74.	I am abl	e to handle	e finances witl	h wisdom	and frugali	ty.		
75.	I enjoy d	delegating 1	tasks and supe	ervising pe	ople.			
76.	I am mo	otivated to	help people h	ave right r	elationship	os with one a	nother.	
77.	I take ca	are with w	ords and actic	ns to avoi	d hurting o	others.		
78.	I grieve	deeply ove	er the sins of o	others.				
79.	I need t	o feel appr	eciated.					
80.	l enjoy v	erifying wh	at others tead	ch.				
81	Lam flue	ent in com	munication					

	Never 0	Seldom I	Sometimes 2	Usually 3	Mostly 4	Always 5	
82.	I quickly	volunteer	to help wher	e I see a n	eed.		
83.	I have gr	eat zeal ai	nd enthusiasm	for whate	ever I am i	nvolved.	
84.	I easily o	letect insir	ncerity or wro	ong motive	s.		
85.	I find gre	eat fulfillm	ent and joy in	working t	o accompl	lish goals.	
86.	I am eag	er to see	my own blind	spots and	to help ot	thers see thei	irs too.
87.	I tend to	do more	than asked to	do.			
88.	I am tru	sting and t	rustworthy.				
89.	I prefer	teaching b	elievers rathe	r than eng	aging in ev	angelism.	
90.	I accept	people as	they are with	out judgin	g them.		
91.	I seek co	onfirmatio	n on the amo	unt to give	·.		
92.	I am gre	atly appre	ciated because	e of my po	sitive attit	ude.	
93.	I have a church.	strong bel	ief in giving to	the churc	h and in g	iving in additi	on to giving to the
94.	I am will	ling to let	others get the	credit in	order to g	get a job done	∍.
95.	I solve p	roblems b	y starting with	n Scriptura	ıl principle	es.	
96.	I desire	above all e	else to see Go	d's plan w	orked out	in all situatio	ons.
97.	I feel the	e greatest	joy in doing so	omething t	hat is help	oful.	
98.	I avoid c	onflicts an	d confrontation	ons.			
99.	I am inte	ellectually	sharp. (It's O.ŀ	C. to answe	er yes.)		
100	. I focus	on sharing	g the gospel.				
101	. I strong	gly promo	te the spiritua	l growth c	of groups a	nd individuals	s.

	Never 0	Seldom I	Sometimes 2	Usually 3	Mostly 4	Always 5			
102	2. I have a	high ener	gy level.						
10	3.1 am dr	awn to pe	ople with the	gift of com	passion.				
104	4. I prefer	to move	on to a new c	hallenge or	nce somet	hing is comp	leted.		
10	105. I prefer to witness with my life rather than verbal witnessing.								
10	6. I consta	antly write	notes to mys	elf.					
10	7. I am ca	lled to inte	ercession (pray	ying for ot	hers).				
108	8. I am se	lf-discipline	ed.						
109	9. I make	decisions e	easily.						
110	0. I don't	like to be	rushed in a jol	o or activit	ry.				
11	I.I canno	t stand to	be around clu	tter.					
H	2. I believ	e God is th	ne source of H	lis supply.					
	3. I rejoico irt.	e to see of	thers blessed a	and grieve	to see oth	ners			
114	4. I am a r	natural and	l capable leade	er.					
H	5. I feel th	e need to	verbalize or d	Iramatize v	what I "see	·".			
H	6. I tend t	o be a per	fectionist.						
H	7. I always	complete	what is starte	ed.					
118	8. I am en	notionally	self-controllec	l.					
H	9. I am ve	ry industri	ous with a ter	ndency tov	vard succe	ess.			
120	0. I have r	natural and	effective busi	ness ability	<i>'</i> .				
12	L. I have o	only a selec	t circle of frie	ends.					

Never Seldom Sometimes Usually Mostly Always
0 I 2 3 4 5

122.1 know when to keep old methods going and when to introduce new ones.
123.1 want to clear up problems with others quickly.
124. I view serving to be of primary importance in life.
125.1 tend to be introspective(self-examining).
126. I have strong opinions and convictions.
127.1 prefer doing a job rather than delegating it.
128. I expect a lot of self and others.
129.1 am a crusader for good causes.
130.1 have strong convictions and opinions based on investigation of facts.
131.1 have strict personal standards.
132.1 like to get the best value for the money spent.
133.1 enjoy working with and being around people.
I34 I possess both natural and God-given wisdom.
135.1 desire to be obedient to God at all costs.
136.1 do not enjoy doing routine tasks.
137.1 intercede for the hurts and problems of others.
138. I believe truth has the intrinsic(inherent)power to produce change.
139.1 support others who are in leadership.
140. I need a "sounding board" for bouncing off ideas and thoughts.